



AGREEMENT between:

hereinafter called the AUTHOR _____, of the first part, and

the journal *Relations industrielles/Industrial Relations*,
edited and published by the Département des relations industrielles,
Université Laval, Québec, QC, Canada hereto represented by **Martine D'Amours**
hereinafter called the JOURNAL, of the second part.

THE PARTIES AGREE AS FOLLOWS:

1. The JOURNAL will perform the usual functions of copy editing in view of publishing the following article:
« _____ »
2. The AUTHOR guarantees that he is the sole owner of the article referred to hereabove and that it has not been published previously or accepted for publication elsewhere.
3. In compliance with the aforementioned provisions, the AUTHOR grants to the JOURNAL exclusive world rights for this article in all languages, whether in its present or its substantially present form. Without limiting the overall scope of this assignment of copyright, it is understood that the JOURNAL may publish the article in printed and electronic media.
4. The AUTHOR agrees to refer to the JOURNAL any requests to publish the article or any substantial portion thereof by any means or media, and in any form whatsoever.
5. The JOURNAL agrees, upon request from the AUTHOR, to grant his free of charge the permission to use any part or all of the article in a work published under the AUTHOR's exclusive authorship or editorship, providing suitable acknowledgement of its first appearance is made.

And the parties have signed

in Québec, QC, Canada

in: _____

Date: _____

Date: _____

The JOURNAL

The AUTHOR

Martine D'Amours